

CALAVERAS UNIFIED SCHOOL DISTRICT
MANAGEMENT 2023-2024
5.1% Increase from 2022/2023

Range	Days	JOB CLASSIFICATION	CE/CL	M/D	STEP 1	STEP 1	STEP 1	STEP 2	STEP 2	STEP 2	STEP 3	STEP 3	STEP 3	STEP 4	STEP 4	STEP 4	STEPS 5-7	STEP 5	STEP 5
					ANNUAL	PG1	PG2	ANNUAL	PG1	PG2	ANNUAL	PG1	PG2	ANNUAL	PG1	PG2	ANNUAL	PG1	PG2
1(a)	217	Director of Educational Services	CE	2,138	122,893	129,038	135,490	126,580	132,909	139,555	130,378	136,897	143,741	134,289	141,003	148,054	138,318	145,234	152,495
1(b)	260	Chief Business Officer	CL	2,138	128,264	134,677	141,411	132,112	138,718	145,653	136,075	142,879	150,023	140,158	147,165	154,524	144,362	151,580	159,159
	260	Director of Personnel	CL	2,138	128,264	134,677	141,411	132,112	138,718	145,653	136,075	142,879	150,023	140,158	147,165	154,524	144,362	151,580	159,159
2(a)	220	High School Principal	CE	2,138	117,050	122,902	129,047	120,561	126,589	132,919	124,178	130,387	136,906	127,904	134,299	141,014	131,741	138,328	145,244
2(b)	217	Middle School Principal	CE	2,138	111,468	117,041	122,893	114,812	120,553	126,580	118,256	124,169	130,378	121,804	127,894	134,289	125,458	131,731	138,318
2(c)	220	Alternative Education Principal	CE	2,138	106,950	112,297	117,912	110,158	115,666	121,449	113,463	119,136	125,093	116,867	122,710	128,846	120,373	126,392	132,711
2(d)	215	Elementary Principal	CE	2,138	104,520	109,746	115,233	107,655	113,038	118,690	110,885	116,429	122,251	114,212	119,922	125,918	117,638	123,520	129,696
3(a)	210	High School Assistant Principal	CE	2,138	99,463	104,437	109,658	102,447	107,570	112,948	105,521	110,797	116,337	108,686	114,121	119,827	111,947	117,544	123,422
	210	Middle School Assistant Principal	CE	2,138	96,150	100,957	106,005	99,034	103,986	109,185	102,005	107,105	112,461	105,065	110,319	115,835	108,217	113,628	119,310
3(b)	210	Elementary Assistant Principal	CE	2,138	96,150	100,957	106,005	99,034	103,986	109,185	102,005	107,105	112,461	105,065	110,319	115,835	108,217	113,628	119,310
3(c)	210	Administrative Intern	CE	2,138	89,371	93,839	98,531	92,052	96,654	101,487	94,813	99,554	104,532	97,658	102,541	107,668	100,588	105,617	110,898
6	205	Health Services Coordinator	CE	2,138	88,296	92,710	97,346	90,944	95,492	100,266	93,673	98,356	103,274	96,483	101,307	106,372	99,377	104,346	109,564
7	260	Maintenance & Operations Supervisor	CL	2,138	79,768	83,756	87,944	82,161	86,269	90,582	84,626	88,857	93,300	87,164	91,523	96,099	89,779	94,268	98,982
	260	Food Service Supervisor	CL	2,138	79,768	83,756	87,944	82,161	86,269	90,582	84,626	88,857	93,300	87,164	91,523	96,099	89,779	94,268	98,982
	260	Technology Coordinator	CL	2,138	79,768	83,756	87,944	82,161	86,269	90,582	84,626	88,857	93,300	87,164	91,523	96,099	89,779	94,268	98,982
	260	Transportation Supervisor	CL	2,138	79,768	83,756	87,944	82,161	86,269	90,582	84,626	88,857	93,300	87,164	91,523	96,099	89,779	94,268	98,982
8	185	School Nurse	CE	2,138	79,682	83,666	87,849	82,072	86,176	90,484	84,534	88,761	93,199	87,070	91,424	95,995	89,682	94,166	98,875
9	192	Psychologist	CE	2,138	82,697	86,832	91,173	85,178	89,437	93,909	87,733	92,120	96,726	90,365	94,883	99,628	93,076	97,730	102,616
	192	Speech Language Pathologist	CE	2,138	82,697	86,832	91,173	85,178	89,437	93,909	87,733	92,120	96,726	90,365	94,883	99,628	93,076	97,730	102,616
10(a)	215	Child Development Coordinator	CL	2,138	59,828	62,820	65,961	61,623	64,704	67,939	63,472	66,645	69,978	65,376	68,645	72,077	67,337	70,704	74,239
	260	Network Systems Specialist	CL	2,138	72,351	75,968	79,767	74,521	78,247	82,160	76,757	80,595	84,625	79,060	83,013	87,163	81,432	85,503	89,778
10(b)	260	Transportation Manager	CL	2,138	72,351	75,968	79,767	74,521	78,247	82,160	76,757	80,595	84,625	79,060	83,013	87,163	81,432	85,503	89,778
11	260	Administrative Assistant	CL	2,138	68,363	71,782	75,371	70,414	73,935	77,632	72,527	76,153	79,961	74,702	78,438	82,359	76,944	80,791	84,830
	260	Executive Assistant	CL	2,138	68,363	71,782	75,371	70,414	73,935	77,632	72,527	76,153	79,961	74,702	78,438	82,359	76,944	80,791	84,830

Effective: 7/1/2023

Board Approve: 1/17/2023

CE: Certificated
CL: Classified
M/D: Masters / Doctorate

* When promoting to a new position, employees shall be moved to the closest step in the appropriate range which provides for at least a five percent (5%) annual increase.

* Certificated and Classified Management employees who have reached Step 5, shall be entitled to a 3% salary increase every 3 years not to exceed 8 increases.

* Classified Management Positions shall earn and accrue vacation at the rate of 2.25 days per month.

* Two 5% growth awards for each 10 new units of 15 hours each unit. Professional Growth increments shall be awarded to certificated and classified management positions in accordance with BP 4341.

* Administrative Intern is defined as an employee who is assigned to a certificated management position upon entering an administrative services credentialing program. Upon completion of the program and of the (a) through (e) requirements of the Preliminary Administrative Services. Credential, the intern shall be placed at the appropriate position and range. An employee may serve as an Administrative Intern for a maximum of three (3) years.